

Global and Regional leadership
Asia-Pacific: Martin Haythorne and Che-Ning Liu are appointed co-heads of global banking, Asia-Pacific. Within Asia-Pacific, Stephen Williams is appointed head of global banking, South East Asia.
North America: Russell Julius and Lex Malas are appointed co-heads of global banking for North America.
Latin America: Katia Bouazza and David Morin are appointed co-heads of global banking for Latin America.
Middle East & Africa: Matthew Wallace is appointed head of global banking for the Middle East and will also have coverage responsibility for Sub-Saharan Africa.
Continental Europe: Robin Phillips and Matthew Westerman will lead our efforts in Continental Europe.
UK: Philip Noblet and Alan Thomas are appointed co-heads of global banking in the UK.
The regional leadership will report functionally to Phillips and Westerman with entity reporting to the regional heads of global banking and Markets. Noblet and Thomas will report directly to Phillips and Westerman on both a functional and entity basis.

Corporate, Financials and Multinationals Banking (CFMB)
Philippe Henry is appointed global head of corporate, financials and multinationals banking (CFMB).
Richard Montague is appointed global head of credit and lending and will chair the global capital allocation committee.
Ravininder Singh is appointed global head of multinationals.
Tim Reid returns to global banking after a number of senior roles in CMB to assume the role of head of transaction banking coverage.
Stuart Rousell will continue to head the working capital management team.
Montague, Reid, Singh and Rousell will report to Henry who will in turn report to Phillips and Westerman.

Verticals, Sectors and Capital Markets

Stuart Lea and Arturo Recio are appointed global co-heads of infrastructure and real estate.

Borja Azpilicueta and James Simpson are appointed co-heads of advisory, Emea. Jason Rynbeck is appointed head of advisory, Asia-Pacific. Hernan Rissola is appointed head of advisory, Americas.

Brian Heyworth will continue to have global responsibility for the banks financial institutions group (FIG) business.

Allegra Berman is appointed head of FIG, Emea, reporting to Heyworth and will retain her role as global head of public sector.

Hugo Heath is appointed global head of corporates.

Richard Jackson will continue to lead the bank's leverage and acquisition finance team globally. Gilles Collombin will continue to lead HSBC's financial sponsors group globally.

Jean-Marc Mercier and Alexi Chan will continue to co-head DCM globally. Roger Thomson will lead business development for debt capital markets and additionally will lead the new product development process across global banking, continue to manage the transaction management group and help to lead the global banking RMB strategy.

Adrian Lewis, Alexis Adamczyk and David Noble will continue in their roles as head of ECM in Emea, Asia Pacific and Americas, respectively.

Kevin Godfrey is appointed global head of structured finance, a JV between global banking and global markets, and Nigel Batley is appointed deputy head of structured finance. The JV will operate in accordance with the usual public/private restrictions on control of information.

All global heads will report to Phillips and Westerman, while regional heads will report to the relevant head of global banking for the region and functionally to Phillips and Westerman.

Business development, COO and Middle Office

Giles Lambert is appointed global head of business development.

Paul Bailey is appointed in his role as chief operating officer (COO) for global banking.

Greg Watson will continue in his role as head of the global banking and global markets client management group (GBM CMG, previously banking middle office). Michael Anderson will continue in his role as chief financial officer, global banking.

Lambert and Bailey will report to Phillips and Westerman.